

# Fabian VanCott



## Tyson C. Horrocks

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## Practice Areas:



Employment & Labor



ERISA & Employee Benefits



Litigation, Trials & Appeals

## Biography

Tyson Horrocks is a shareholder with Fabian VanCott, primarily practicing employment law and commercial litigation. For employers, he provides practical advice on matters such as restrictive covenants, sexual harassment and discrimination, retaliation, wrongful termination and compliance. In addition to employment litigation, Tyson assists clients in preparing employment related documents such as agreements, handbooks and policies. He is also experienced in all aspects of commercial litigation, representing commercial clients in complex disputes, business torts, business valuations and civil fraud. In complex cases, he is able to team with Fabian VanCott attorneys with expertise in the firm's areas of core competency.

Most recently, Tyson practiced at Dorsey & Whitney in Salt Lake City. He earned his law degree from The George Washington School of Law where he graduated with honors. He received his bachelor's degree from Brigham Young University where he majored in political science. In the community, he serves as a board member for the non-profit, "Pound the Pavement for Parenthood." Tyson is licensed to practice in Utah and Arizona.

## Professional

Recognized as one of Mountain States Rising Stars by Super Lawyers Magazine  
Associate, Dorsey & Whitney, LLP, Salt Lake City, UT, November 2012 - May 2015  
Associate, Snow Jensen & Reece, PC, St. George, UT, December 2009 - October 2012  
Admitted to practice in Utah and Arizona

## Education

Juris Doctor, with Honors, The George Washington University Law School, Washington, DC, May 2009

Activities:

- J. Reuben Clark Law Society, V.P. of Professional Development
- Alternative Dispute Resolution Skills Board, Member

Bachelor of Arts, Political Science, Brigham Young University, Provo, UT, December 2005

## Publications & Presentations

"Utah Employment Law Update," Utah Employment Law Seminar, May 2015

"Utah Employment Law Update," Utah Employment Law Seminar, May 2014

Co-Author, The Risks of Pre-employment Social Media Screening, society for Human Resource Management, July 18, 2013

Co-author, Employment Covenants: An Ounce of Prevention Is worth a Pound of Cure, Utah Bar Journal, p. 28 May/June 2013

## Community Service

Board Member, Pound the Pavement for Parenthood