



## Audrey S. Olson

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### Practice Areas

-  Litigation, Trials & Appeals
-  Employment & Labor
-  ERISA & Employee Benefits

## Biography

Audrey S. Olson represents employers in all aspects of labor and employment law in both single-plaintiff and class-action matters, including employment discrimination, wrongful termination, sexual harassment, retaliation, wage and hour violations, unfair competition, and misappropriation of trade secrets. She also represents employers and insurers defending claims for denial of benefits under employer-sponsored plans governed by ERISA.

An important aspect of Audrey's practice is counseling clients on how to avoid problems in the workplace. She conducts employee trainings on proper workplace conduct and advises employers on a variety of matters, including wage and hour compliance, terminations, disciplinary matters, development of workplace policies, employee handbooks, harassment and discrimination complaints, and compliance with federal, state and local laws and regulations.

As a member of Fabian VanCott's Litigation practice group, Audrey also handles a wide range of complex civil actions in both state and federal courts involving business torts, receiverships, and breach of contract claims. Audrey is licensed in both Utah and California and is a member of the Women Lawyers of Utah and the California Receivers Forum.

## Professional

Admitted to the Utah State Bar, 2017

Admitted to the California State Bar and the U.S. District Court for the Southern District of California, 2015

Buchalter Nemer, P.C., Associate Attorney, July 2015 - December 2016

Los Angeles District Attorney's Office, Major Crimes Division, Graduate Law Clerk, August 2014 - April 2015

San Diego City Attorney's Office, Domestic Violence and Sex Crimes Unit, Certified Law Clerk, January 2014 - April 2014

Office of the U.S. Attorney, General Crimes Division, Law Clerk, August 2013 - November 2013

California Attorney General, Criminal Division, Certified Law Clerk, May 2013 - August 2013

Fredrickson, Mazeika & Grant, LLP, Law Clerk, August 2012 - April 2013

California Court of Appeal, Second Appellate District, Judicial Extern for Presiding Justice Roger W. Boren, May 2012 - July 2012

## Education

J.D., University of San Diego School of Law, San Diego, California, 2014

Honors: CALI Award, 14th Amendment and Constitutional Theory

Highest Grade in Class, Oral Argument, Lawyering Skills II

Pro Bono Service Award, 2014

Student Leadership Scholarship, 2013 - 2014

Community Service Grant, 2013

Moller Endowed Scholarship, 2012 - 2013

University of San Diego School of Law Honor Scholarship, 2011 - 2013

Activities: Executive Editor, San Diego International Law Journal; Teaching Assistant for the Legal Writing and Research Department; J. Reuben Clark Law Society; Business Law Society

B.A. in English, Brigham Young University, Provo, Utah, 2011

Graduated in three years

Academic Achievement Scholarship, 2011

## Publications & Presentations

"Misclassification of Employees under the FLSA," California Apparel News

"Are You Allowed to Jailbreak Your Car? As of Today, the Answer is Yes," Lexology

"Winds of Change: the NLRB Challenges Confidentiality Agreements and the Obama Administration's 'Call to Action' to Prohibit Non-Compete Agreements," JD Supra Business Advisor

"Brown v. Plata and the Expansion of Federal Equity Jurisdiction," CA Criminal Law Journal