



## Nathan K. Tenney

Email: [ntenney@fabianvancott.com](mailto:ntenney@fabianvancott.com)

Direct Line: 801-323-2229

Fax: 801-596-2814

215 South State Street Suite 1200  
Salt Lake City, Utah 84111

### Practice Areas

-  Litigation, Trials & Appeals
-  Government Investigations & White Collar Criminal Defense
-  ERISA & Employee Benefits
-  Employment & Labor
-  Administrative & Regulatory Compliance

## Biography

Nathan Tenney is a dynamic and charismatic trial lawyer who devotes his energy to serving, counseling, and defending various types of organizations in complex, high-stakes commercial, employment and labor, ERISA and employee benefits, and data breach and privacy matters. Nathan understands—and, more importantly, knows how to attack—the evolving, increasingly difficult legal and business challenges his clients face every day. Although the challenges may be similar, he doesn't use a one-size-fits-all approach when counseling and representing his clients. Instead, he creates a custom-tailored strategy and action plan based on each individual client's needs, goals, and best interest. Nathan ensures that he has a deep understanding of his clients' business, industry and culture, what makes them tick, their sensitive points, and what they ultimately care about.

Nathan has comprehensive experience in all aspects and stages of litigation, from pre-litigation counseling and investigation to serving as lead counsel at trial, mediation, and on appeal. His incomparable work ethic and meticulous preparation make him both a formidable opponent and a trusted ally. Nathan adds value to his clients by providing sound and effective legal analysis and advice that fits squarely within the context of their respective businesses and industries. He has represented national and international clients in federal and state litigation pending in various jurisdictions, including Arizona, Alabama, Arkansas, California, Florida, Georgia, Illinois, Iowa, Kansas, Massachusetts, Missouri, Nebraska, New Jersey, New York, Ohio, Oklahoma, Tennessee, Texas, and Washington.

Before practicing law, Nathan gained more than 10 years of business experience working for multiple Fortune 100 companies in various roles, including sales, advertising, marketing, management, legal compliance, and finance. During this time, he received a real-world, hands-on education on how successful organizations operate, thrive, and sustain. He regularly relies on this invaluable experience when advising, counseling, and representing clients.

## Professional

- Texas Rising Star, SuperLawyers/Thomson Reuters (2019)
- American College of Trial Lawyers Excellence in Advocacy Award (2014)
- Honorable Lyle E. Strom Trial Advocacy Award (2014)
- National Order of Barristers (2014) Bar Admissions
- Nebraska (inactive)
- Texas
- Utah\* (admission pending)
- U.S. District Court, District of Nebraska
- U.S. District Court, Northern District of Texas
- U.S. District Court, Southern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Western District of Texas

\*Not currently licensed in Utah state or federal courts. Admission pending.

## Education

- J.D., cum laude, Creighton University School of Law, Omaha, Nebraska
- National Order of Barristers
- Creighton Law Review
- ACTL/TYLA National Trial Competition Team
- National Moot Court Competition Team
- ABA Arbitration Competition Team
- B.A., History, Brigham Young University, Provo, Utah
- BYU Honors Program
- Brigham Young Academic Scholarship
- Phi Alpha Theta Honor Society

## Publications & Presentations

The Times They (May Be) A-Changin': State Legislators Now Have A Uniform Cybersecurity Law Framework To Consider After NAIC Adopts The Insurance Data Security Model Law, Lexology (2018)

FINRA Identifies Specific Areas In Which Investment Firms Can Improve Cybersecurity Programs, Lexology (2018)

Location, Location, Location: The Nebraska Supreme Court Impermissibly Restricted the Special-Need Exception to the Warrant Requirement in *J.P. ex rel A.P. v. Millard Public Schools* (case note), 47 Creighton L. Rev. 167 (2013).

## Community Service

- The First Tee of Utah
- Operation Underground Railroad
- Big Brothers Big Sisters
- Habitat for Humanity
- Creighton Young Alumni Council