

KIRSTEN R. ALLEN

Attorney / Of Counsel | Salt Lake City

Licensure: UT, ID

Biography

Kirsten is an attorney focusing her practice on representing businesses in employment-related issues, both as a litigator and an advisor. Kirsten regularly provides advice to companies on matters involving internal investigations, employee discipline and termination, policies and procedures, wage and hour compliance and disputes, severance and restrictive covenants, and trade secret protections.

Moreover, Kirsten has significant experience successfully defending clients in employment litigation alleging violations of the Fair Labor Standards Act, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Family and Medical Leave Act. Kirsten regularly represents clients before state and federal courts and administrative bodies. She is licensed to practice in Utah and Idaho and has appeared in numerous courts and administrative tribunals across the country.

Kirsten currently serves on the Board of the Salt Lake County Bar Association and the Board of Directors for the Pocatello Free Clinic, volunteers as a ski patroller and first responder, and enjoys recreating in the great outdoors.

Practice Areas

EMPLOYMENT & LABOR

EMPLOYEE POLICIES & PROCEDURES

EMPLOYMENT & TERMINATION AGREEMENTS

INVESTIGATIONS & TRAININGS

LOCAL DISTRICTS, SPECIAL DISTRICTS & SPECIAL SERVICE DISTRICTS

REGULATORY COMPLIANCE

SCHOOL REPRESENTATION & EDUCATION LAW

WORKERS COMPENSATION

LITIGATION, TRIALS & APPEALS

COMMERCIAL LITIGATION

TRIALS & APPEALS

Professional History

- Admitted to practice before the 10th Circuit Court of Appeals, 2022
- Admitted to the Idaho State Bar, 2020
- Admitted to Utah State Bar and U.S. District Court for the District of Utah, 2014



FABIAN VANCOTT

CONTACT

DIRECT LINE

801.323.2212

ADDRESS

95 South State St., Suite 2300
Salt Lake City, UT 84111

EMAIL

kallen@fabianvancott.com

Education

Juris Doctor, S.J. Quinney College of Law, High Honors, University of Utah, 2014

Bachelor of Arts, History and International Studies, Magna Cum Laude, Minor in Spanish, University of Utah, 2011

Publications and Presentations

- Presentation: Pandemic Workplace Policies for Education Law, EDUCATION LAW SECTION, UTAH STATE BAR (November 2021)
- Presentation: Pandemic Workplace Policies, FABIAN VANCOTT BREAKFAST BRIEFING (Oct 2021)
- Presentation: FABIAN VANCOTT EMPLOYMENT LAW SEMINARS, 2016-2019
- Publication, Coauthor, Feed-in Tariffs in Turmoil, 116 W. VA. L. REV. 937 (2014)
- Publication, The Denver and Rio Grande Depot: 1910-2010, 78.3 UTAH HISTORICAL QUARTERLY 218 (2010)
- Presentation, "A Young Historian's Encounter with the Denver and Rio Grande Depot." Utah State Annual History Conference (2010)

Community Service

- Board Member, Salt Lake County Bar Association
- Executive Committee, Young Lawyers Division of the Utah State Bar
- Board of Directors, Pocatello Free Clinic
- Ski Patroller and First Responder, Pebble Creek Ski Area
- Wills for Heroes
- Tuesday Night Bar
- Teacher, English as a Second Language, English Skills Learning Center
- Volunteer, Big Brothers Big Sisters of Utah

Peer Recognition

- Best Lawyers- Ones to Watch - 2021